

LA HIEN VVMI CEMENT
JOINT STOCK COMPANY
No.: 85/TB-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, 02 October 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION OF VIETNAM**

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

I. INFORMATION ON THE DISCLOSING ORGANIZATION:

Company name: La Hien VVMI Cement Joint Stock Company

Stock code: CLH

Head office: Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province, Vietnam

Telephone: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure: ☐ Periodic ☒ Extraordinary ☐ Upon request

Other

☐

II. CONTENT OF INFORMATION DISCLOSURE:

Decision on the reappointment to the position of Deputy Director of La Hien VVMI Cement Joint Stock Company.

(Detailed document attached).

We hereby certify that the information disclosed above is true and accurate and assume full legal responsibility for the contents of the disclosed information.

Respectfully announced.

Recipients:

- As above;
- Posted on the Company website;
- Filed with BOD and Archives. *✓*

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE *✓*
DIRECTOR**

**CÔNG TY
CỔ PHẦN
XI MĂNG
LA HIÊN
VVMI**

Digitally signed by CÔNG TY
CỔ PHẦN XI MĂNG LA HIÊN
VVMI
DN: C=VN, S=THÁI NGUYÊN,
L=THÁI NGUYÊN, CN=CÔNG
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Tran Quang Khai

LA HIEN VVM CEMENT
JOINT STOCK COMPANY
No.: 68/QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Thai Nguyen, 02 October 2026

DECISION
Regarding the reappointment of the Deputy Director
La Hien VVM Cement Joint Stock Company

BOARD OF DIRECTORS
LA HIEN VVM CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and its amending, supplementing and implementing documents;

Pursuant to the amended Charter on organization and operation of La Hien VVM Cement Joint Stock Company, promulgated under Decision No. 35/QD-HDQT dated 05 May 2026 of the Company's Board of Directors;

Pursuant to Resolution No. 67/NQ-HDQT dated 02 October 2026 of the Board of Directors of La Hien VVM Cement Joint Stock Company regarding approval of the reappointment to the position of Deputy Director of La Hien VVM Cement Joint Stock Company.

DECIDES:

Article 1. To reappoint Mr. Pham Manh Tien to the position of Deputy Director of La Hien VVM Cement Joint Stock Company.

Article 2. The term of office of Mr. Pham Manh Tien shall be 05 years, commencing from 15 October 2026.

Article 3. Mr. Pham Manh Tien shall receive a salary of VND 17,027,000 (grade 2/2 - Deputy Director of a Class II enterprise).

Article 4. Members of the Board of Directors, the Director, the Company's management and executive apparatus, and Mr. Pham Manh Tien shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Filed with BOD Secretariat and Archives.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Le Danh Thang

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, 02 October, 2026

INFORMATION DISCLOSURE FORM

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: PHAM MANH TIEN

2/ Gender: Male

3/ Date of birth: 07/02/1969

4/ Place of birth: Thuy Anh Commune, Hung Yen Province.

5/ Citizen ID Card No. (or Passport No.): 019069001194, Date of issue: 21/4/2021,
Place of issue: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Group 11, Phan Dinh Phung Ward, Thai Nguyen Province

9/ Telephone: 0985215999

10/ Email address: Tiencpxmlh@gmail.com

11/ Name of the information-disclosing organization: La Hien VVMI Cement Joint Stock Company

12/ Current position at the information-disclosing organization: Deputy Director

13/ Current positions held at other organizations: None

14/ Number of shares held: 20 shares, accounting for 0.00016% of charter capital, including:

+ Representative ownership (name of State/strategic shareholder/other organization): None.

+ Personal ownership: 20 shares, accounting for 0.00016% of charter capital.

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant:

No.	Ticker	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (*) (ID Card/ Passport/ Business Registration Certificate)	ID document No. (*)	Date of issue	Place of issue	Registered office/ Contact address	Shares held at end of period	Share ownership ratio at end of period	Date became a related person of the company/insider	Date ceased to be a related person of the company/insider	Reason (for changes relating to Items 13 and 14)	Notes (absence of ID document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	20C005985	Phạm Mạnh Tiến		Deputy Director							20		15/10/2021			
2		Đặng Thị Hậu			Wife								15/10/2021			
3		Phạm Tiến Đạt			Biological son								15/10/2021			
4		Phạm Thanh Tú			Biological son								15/10/2021			
5		Nguyễn Thị Loạt			Biological mother								15/10/2021			
6		Phạm Văn Tài			Biological father								15/10/2021			
7		Phạm Thị Lan			Younger sister								15/10/2021			

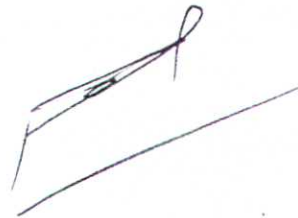
No.	Ticker	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (*) (ID Card/ Passport/ Business Registration Certificate)	ID document No. (*)	Date of issue	Place of issue	Registered office/ Contact address	Shares held at end of period	Share ownership ratio at end of period	Date became a related person of the company/ insider	Date ceased to be a related person of the company/ insider	Reason (for changes relating to Items 13 and 14)	Notes (absence of ID document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
8		Bùi Minh Tuấn			Brother-in-law								15/10/2021			
9		Đặng Kim Vân			Father-in-law								15/10/2021			
10		Phạm Thị Phương			Mother-in-law								15/10/2021			

17/ Related interests in the public company/public fund (if any): None

18/ Interests conflicting with the public company/public fund (if any): None

I hereby declare that the information provided above is true and accurate. I shall bear full legal responsibility for any false declaration./.

DECLARANT
(Sign and write full name)

A handwritten signature in black ink, consisting of a stylized 'P' followed by 'M' and 'T' with a long horizontal stroke extending to the right.

Pham Manh Tien